

Fairfield County  
**Health  
Department**

R. Joseph Ebel RS, MS, MBA  
Health Commissioner

**BOARD OF HEALTH RECORD OF PROCEEDINGS**

Fairfield County Health Department  
Minutes of the Board of Health  
October 28, 2022, at 8:00 a.m.

**MEETING LOCATION:** Fairfield County Health Department, Conference Room, 1550 Sheridan Drive, Ste. 100, Lancaster, OH 43130

**The meeting was called to order by President Steven Kapetansky at 8:11 AM.**

**Board Members Present**

Brian Oliver  
Dr. Steven Kapetansky  
Dr. Teresa Wood  
Tina Childers

**Board Members Absent**

Dave Petty

A quorum was established. The meeting began with the Pledge of Allegiance.

**STAFF PRESENT**

Joe Ebel, Health Commissioner; Stephanie Fyffe, Nursing Director; Mary Smith, WIC Director; Jen Valentine, Environmental Health Program Supervisor; Bobby Persinger, Health Promotion Supervisor; Baylie Blevins, Planning and Performance Supervisor; Kelly Brown, Account Specialist.

**OTHERS PRESENT**

None

**PUBLIC COMMENTS**

N/A

**Health Commissioner's Report**

Joe Ebel, Health Commissioner provided a written Health Insurance Transition Evaluation to the Board. The evaluation included a description of the county health plan benefits, a cost comparison between the FCHD's current health plan and the county health plan, projected savings, the county compensation plan and pay scales, a comparison of personnel policies, summary and recommendations and next steps.

FCHD health insurance for 2022 is with the South-Central Ohio Insurance Consortium (SCOIC). The SCOIC board has approved the termination of our plan early and without penalties. Mr. Ebel described additional benefits to the county plan:

- Premiums have not increased over the past few years
- Approximately 400 employees in the county pool
- Workload comes off the Administrative Services Director
- Better benefits and employee retention
- Potential savings of \$200,000
- Employee deductibles and claims would not be affected

Run off claims would be paid by SCOIC with remaining balance of approximately \$135,000 for the 2023. Any remaining balance would be returned to FCHD.

Mr. Ebel reviewed the recommendation of moving to the County's Compensation Plan and Pay Scales. FCHD would follow the merit increases established by the county in 2023. The county does not have a cost-of-living raise, only 1%, 2% and 3.5% merit raises based on evaluations. Mr. Ebel moved on to the discussion of adopting the County's Personnel Policies. Mr. Ebel stated 85% of the FCHD Personnel Policies are the same as the county's already and the impact would be minimal.



Resolution 2022-41 was presented to the board allowing FCHD to terminate the contract with SCOIC at the end of 2022, adopt the Fairfield County Personnel Policies and Procedures effective January 1, 2023, and work with Fairfield County Government Human Resources to transition to the Fairfield County Government's Compensation Plan and Schedule during 2023.

**Tina Childers made a motion to approve resolution 2022-41. Brian Oliver seconded the motion. Motion passed by unanimous voice vote.**

**NEXT BOARD MEETING** November 9, 2022, at 3:00PM

**LOCATION:** OSU Extension Office, 831 College Ave, Lancaster, OH 43130

**ADJOURN** The Board of Health Meeting adjourned at 8:50 a.m. on a motion by Dr. Steven Kapetansky. Tina Childers seconded the motion. Motion passed.

Approved:	
	Date: <u>12/14/22</u> Dr. Steven Kapetansky, Board President
	Date: <u>12-14-22</u> Mr. Joseph Ebel, Health Commissioner